

# HAZARD ALERT

## Hazards of Summer Repair and Maintenance

### **POPQUIZ!** Are You A Prime Contractor and Don't Know It?

Summer time is prime time for repair and maintenance work in many industries. Are you planning to overhaul or replace machines and equipment such as an HVAC unit or a hoist? You might be a Prime Contractor and not know it! Here's a Pop Quiz to share in your workplace and build awareness of the risks and responsibilities of hiring sub-contractors.

Please answer the following as True or False:

1. Installation and repair of equipment and machinery are included in the definition of "construction project" under the Manitoba Workplace Safety & Health Act.
2. Where there is more than one contracted or self-employed person working on a construction project at the same time, there must be a Prime Contractor.
3. Prime contractors are responsible for ensuring that every person involved in the construction project complies with WSH legislation, including sub-contractors.
4. The party that hires a contracted or self-employed person and directs their work is a contractor. Contractors must ensure that the workplace and any work processes not in direct and complete control of the contracted or self-employed person do not create a risk to any person.
5. Recent fines levied against one prime contractor in Manitoba for failing to ensure the safety of a contracted worker have exceeded \$180,000.
6. I am confident that my subcontractors are evaluated and monitored to ensure they maximize my business productivity and my profits. (AKA I will not be prosecuted in the event of a serious incident because I can prove that they are evaluated and monitored to ensure they are working in compliance with Safety regulations.)

(Questions 1 -5; all are true)

**myContractorManager.ca**<sup>TM</sup>  
PATENT PENDING  
*Sub Contractor Evaluation: It's so SIMPLE!*

<h1>1</h1>	<h1>2</h1>	<h1>3</h1>	<h1>4</h1>
<b>Connect with your Sub-Contractors</b> They will receive an email prompting them to create a FREE account and allowing them to respond to your request of complete a Safety Evaluation.	<b>Create your Safety Evaluation Form Quick and Easy!</b> Create forms quick and easy from pre-made templates, create your own templates, or create from scratch.	<b>Review and Approve</b> Once sub-Contractors complete your Safety Evaluation Form and attach supporting documentation. The form can be sent back to the sub-contractor as many times as necessary until you are satisfied with the information provided.	<b>Manage Your Due Diligence</b> "Approved" Safety Evaluation Forms, remain 'Active' until you set them to expire. When any SEF or associated documents expire, you will be notified to help ensure your due diligence. As scope of work changes you can modify SEF's and sent back to your sub-contractors for them to provide additional information.
<a href="#">Read more</a>	<a href="#">Read more</a>	<a href="#">Read more</a>	<a href="#">Get Started - It's Free</a>

If you answered FALSE to # 6, are you using **myContractorManager?**

It's included with your **mySafetyAssistant** license. Need to get started?

**Contact us - we love to help!**

NOTE: Any reference to the Manitoba Workplace Safety and Health Act and Regulation is for convenience sake only. The original text must be consulted for all intents and purposes of applying the law. Date of last revision and document confirmed current Sep 14, 2016. If you believe this document is out of date, please contact us.

## RECORD OF HAZARD ALERT

<b>Company Name:</b>	<b>Work Location Dept.:</b>
<b>Talk Given by:</b>	<b>Date / Time:</b>

<b>Results of inspection, demonstration or other activity or suggestions during talk:</b>

<b>List of All Employees Who Attended the Safety Talk:</b>	
<b>Name (PRINT)</b>	<i>Signature</i>
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Signed: \_\_\_\_\_ Position Held: \_\_\_\_\_