

HAZARD ALERT

WORK RESTRICTIONS FOR YOUNG WORKERS

DID YOU KNOW that Young workers are more likely to be injured on the job because:

- They receive little or no safety training. Only 23 per cent of workers aged 15 to 24 who were in their first year on the job reported that they had received safety, orientation or equipment training. Forty-six percent said they had received no training at all.
- They receive little or no supervision. A U.S. study found that 80 per cent of work-related injuries among adolescents occurred when no supervisor was present.
- They are reluctant to ask questions for fear of appearing stupid.
- They are assigned physically demanding or dangerous tasks.
- They have to use equipment or machinery designed for adults.
- They are unaware of their rights and responsibilities.
- They DO NOT PERCEIVE the risk. Risk perception is LEARNED.

Did you know...? People under 16 are not allowed to work:

- Between the hours of 11:00 p.m. & 6 a.m.
- On a construction site
- In industrial or manufacturing processes
- Drilling or servicing rigs
- On scaffolds or swing stages
- Pruning, repairing, maintaining, or removing trees

People under 18 are not allowed to work between the hours of 11:00 p.m. & 6 a.m. and in the following industries:

- Forestry or Saw of pulp mills
- Confined spaces
- Underground in mines or on the face of open pit quarries
- Asbestos abatement and removal

Smart Young Workers are Safe Young Workers!

Let the young people in your life and business know they can be empowered with this **FREE ON-LINE SAFETY TRAINING COURSE!**

Go to: www.1lifewss.com to register and Start Now!

Employees under the age of 16 must have a permit from the Employment Standards Branch before they can work. In addition, employees under the age of 16 may only work 20 hours or less during the school week.

Do you have an orientation program, training and safe work procedures for young workers in your workplace?

Would you allow your teenager to work in your business?

If not, contact us for a no obligation 60 minute consultation with a senior safety professional.



NOTE: Any reference to the Manitoba Workplace Safety and Health Act and Regulation is for convenience sake only. The original text must be consulted for all intents and purposes of applying the law. Date of last revision and document confirmed current Apr 18, 2018. If you believe this document is out of date, please contact us.

RECORD OF HAZARD ALERT WORK RESTRICTIONS FOR YOUNG WORKERS

Company Name:	Work Location Dept.:
Talk Given by:	Date / Time:

Results of inspection, demonstration or other activity or suggestions during talk:

List of All Employees Who Attended the Safety Talk:	
Name (PRINT)	Signature
1.	
2.	
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20.	

Signed: _____

Position Held: _____